

2018 Health and Dental Premiums

Open Enrollment : October 2 - 27, 2017

Premiums for all benefits, except Long Term Disability and Dependent Life are deducted on a bi-weekly, pre-tax basis over 26 pay periods. Note: Employees in a leave without pay status may be subject to additional premiums.

	Full Time Employees				Part Time Employees		
	Total Premium Cost	County Bi-Weekly Share	Employee Bi-Weekly Share	Difference from 2017	County Bi-Weekly Share	Employee Bi-Weekly Share	Difference from 2017
OAP Co-Pay Plan, managed by Cigna—Plan Closed to New Entrants							
Individual	\$871.33	\$340.63	\$61.52	\$2.41	\$170.32	\$231.84	\$7.97
2 Party	\$1,699.11	\$584.81	\$199.39	\$8.34	\$292.40	\$491.80	\$17.38
Family	\$2,535.37	\$872.64	\$297.53	\$12.45	\$436.32	\$733.85	\$25.93
OAP 90% Co-Insurance Plan, managed by Cigna							
Individual	\$715.02	\$279.82	\$50.19	\$1.88	\$139.91	\$190.10	\$6.49
2 Party	\$1,405.27	\$484.46	\$164.13	\$6.49	\$242.23	\$406.36	\$14.16
Family	\$2,066.62	\$712.54	\$241.28	\$9.50	\$356.27	\$597.55	\$20.79
OAP 80% Co-Insurance Plan, managed by Cigna							
Individual	\$499.81	\$196.08	\$34.60	\$1.00	\$196.08	\$34.60	\$1.00
2 Party	\$974.66	\$337.38	\$112.46	\$3.26	\$168.69	\$281.15	\$8.13
Family	\$1,454.47	\$503.47	\$167.82	\$4.85	\$251.74	\$419.56	\$12.13
MyChoice CDHP, managed by Cigna							
Individual	\$472.74	\$185.46	\$32.73	\$0.80	\$92.73	\$125.46	\$3.04
2 Party	\$921.81	\$319.09	\$106.36	\$2.57	\$159.54	\$265.91	\$6.43
Family	\$1,375.64	\$476.18	\$158.73	\$3.85	\$238.09	\$396.82	\$9.61
Kaiser Permanente HMO							
Individual	\$604.85	\$236.95	\$42.21	\$2.15	\$118.48	\$160.68	\$7.80
2 Party	\$1,178.78	\$407.10	\$136.95	\$7.10	\$203.55	\$340.50	\$16.69
Family	\$1,753.61	\$605.64	\$203.72	\$10.57	\$302.82	\$506.54	\$24.85
Dental							
Individual	\$41.46	\$9.57	\$9.57	-\$1.28	\$4.79	\$14.35	-\$.45
2 Party	\$78.32	\$18.07	\$18.07	-\$2.42	\$9.04	\$27.11	-\$.84
Family	\$129.08	\$29.79	\$29.79	-\$3.98	\$14.89	\$44.68	-\$1.38

*Part Time premiums apply to benefit-eligible employees (merit) hired after July 3, 2009, scheduled to work 30 hours or less per week and all Status E employees.

**Part Time premium rate for Individual coverage in the OAP 80% Co-insurance Plan has been adjusted to comply with the Affordable Care Act (ACA).



To request this information in an alternate format, call 703-324-3311, TTY 711

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